1950—June, graduated from University of Michigan, B. A. Degree.

1950-1956—Commercial Real Estate, Chicago, Ill.

1956 February 15, entered employ of S.S. Kresse Co Real Estate Department

1963—January, Western Regional Manager, Los Angeles, California.

1966—November, Director of Corporate Growth, Detroit, Michigan.
1968—January, Director of K mart Australia, Ltd.
1968—May, Vice-President for Corporate Growth.
1970—June, Director, Vice-President for Corporate Growth.

1971—February, Director, Executive Vice-President for Corporate Development.

